

RESPONSIBLE PURCHASING POLICY



As a major operator in the fine chemical sector and a signatory of «Responsible Care®», the MINAKEM Group is involved, on a day-to-day basis, in improving its global performance and in an approach to Corporate Social Responsibility.

The Purchase Department reinforces the Group's sustainable development policy by endeavouring responsible purchasing practices and undertakes to ensure the application of MINAKEM's CSR Policy through three strong commitments and several actions.

OUR COMMITMENTS

Promoting the collaboration with suppliers and service-providers that are signatories to our Responsible Purchasing Charter and, more generally, that respect ethical, social and environmental principles and, in particular, respect the principles of the fight against fraud, corruption, influence peddling, child labour and discrimination against minorities.

Maintaining a sustainable supply of products and provision of services while ensuring the quality, traceability and reliability of purchases

Creating value in territories by our local anchorage.

KEY FIGURES

As of January 1, 2026, **71%** of our suppliers have signed our Responsible Purchasing Charter (+8 points vs. 2024), and **53%** are assessed by EcoVadis.

Looking ahead to 2027, our responsible purchasing action plan includes the following objectives:

- ▶ **100%** of our Responsible Purchasing Charter signed
- ▶ **95%** (+5% vs. 2026) of our supplier panel must have been assessed according to EcoVadis or an equivalent

In 2025, the share of our purchases in Europe reached **75%**.

THE TRAINING

▲ **Training the Purchasing team** for the application and distribution of Responsible Purchasing's best practices.

▲ **Ensuring compliance with MINAKEM's Purchasing process**, in particular with regards to the selection/qualification of suppliers and partners based on unbiased criteria and international standards.

▲ **Foster dialogue with our partners** and encourage responsible practices in order to drive the emergence of virtuous approaches and identify levers for action.

▲ **Adding value to CSR clauses in the evaluation** of our suppliers and, in particular, reinforcing the vigilance of the employees in identifying and preventing risks pertaining to health, environmental or human rights violation in our sphere of influence.

▲ **Establishing and monitoring the compliance by our suppliers and service providers** with the clauses defined in the Responsible Purchasing Charter of the MINAKEM Group.

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