

# MINAKEM®

## Fine Services for Life

### > RESPONSIBLE PURCHASING POLICY



**As a major operator in the chemical sector and a signatory of «Responsible Care®», the MINAKEM Group is involved, on a day-to-day basis, in improving its global performance and in an approach of Corporate Social Responsibility.**

The Purchase Department reinforces the Group's sustainable development policy by endeavouring to implement responsible purchasing practices and undertakes to ensure the application of MINAKEM's CSR Policy through three strong commitments and different actions.

### OUR 3 COMMITMENTS ARE:

- > **Maintaining a sustainable supply** of products and provision of services while ensuring the quality, traceability and reliability of purchases.
- > **Promoting the collaboration with suppliers and service-providers who are signatories to our Responsible Purchasing Charter** and, more generally, who respect ethical, social and environmental principles and, in particular, respect the principles of the fight against fraud, corruption, influence peddling, child labour and discrimination against minorities.
- > **Creating value in territories** by our local anchors.



### THE ACTIONS DEFINED TO ATTAIN THESE COMMITMENTS ARE:

- > **Training the Purchase team** for the application and distribution of Responsible Purchasing best practices.
- > **Ensuring compliance with the MINAKEM Purchase process**, in particular as regards the selection/qualification criteria of suppliers and partners based on objective criteria and international standards.
- > **Promoting dialogue with our partners** and encouraging Responsible practices in order to bring out virtuous approaches and identify the levers for action.
- > **Adding value to CSR clauses in the evaluation** of our suppliers and, in particular, reinforcing the vigilance of the employees in identifying and preventing risks pertaining to health, environmental or human rights violation in our sphere of influence.
- > **Establishing and monitoring the compliance by our suppliers and service-providers** with the clauses defined in the Responsible Purchasing Charter of the MINAKEM Group.